



BEAR CREEK CAMP

PO Box 278, Bear Creek, PA 18602

Phone: 570-472-3741

www.bearcreekcamp.org

2015 Summer Application Reference Form

The person listed is applying for a summer staff position at Bear Creek Camp, a Lutheran Church camp. Summer staff are responsible for the physical, emotional and spiritual care of campers from ages 4 to 18. It is important that the camp receives as much information as possible to evaluate applicants, please give an honest and complete evaluation of this individual. All information supplied by you will be held confidential, accessible only to the interviewing staff. **Your prompt completion and return of this reference directly to Bear Creek Camp, not to the applicant, is greatly appreciated.** Thank you for your time.

APPLICANT'S INFORMATION (to be completed by Applicant)

Name: _____ Home Phone: _____
First Middle Initial Last

Current Address: _____
Street City/State/Zip

Cell Phone: _____ Email: _____

I waive the right to review the contents of this reference form after it is completed.

_____ Date _____
Applicant's Signature

REFERENCE INFORMATION (to be completed by Reference)

Name: _____ Home Phone: _____
First Middle Initial Last

Current Address: _____
Street City/State/Zip

Cell Phone: _____ Email: _____

What is your relationship to the applicant? _____

How long have you known the applicant? _____

Are you aware of any reason why this individual would not serve well as a Bear Creek Camp Staff Member? Yes No Uncertain

Is there any indication that this applicant is applying to work at Bear Creek Camp as a desire to avoid personal, family, or vocational issues? Yes No Uncertain

Is there any indication that this applicant is applying to work at Bear Creek Camp because of an unhealthy dependence on Bear Creek itself? Yes No Uncertain

To your knowledge, has the applicant ever been chemically dependent? Yes No Uncertain

To your knowledge, has the applicant ever been charged with and/or found to have committed sexual harassment, abuse or exploitation? Yes No Uncertain

If you answered 'yes' to any of these questions, please explain in full detail on a separate sheet of paper.

Please rate the applicant's skill level in the following areas.

0 = Unknown 1 = Very Low 2 = Low 3 = Average 4 = High 5 = Very High

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|-------|-------------------------------------|-------|----------------------------------|
| _____ | Commitment to a Christian Faith | _____ | Integrity and Honesty |
| _____ | Maturity | _____ | Responsibility |
| _____ | Ability to share faith with others | _____ | Ability to express feelings |
| _____ | Ability to work under supervision | _____ | Open Minded |
| _____ | Creativity | _____ | Communication |
| _____ | Dependability and Punctuality | _____ | Motivation |
| _____ | Appearance, speech and manners | _____ | Awareness of the needs of others |
| _____ | Ability to relate to youth/children | _____ | Ability to relate to peers |
| _____ | Ability to handle conflict | _____ | Judgement |

Would this applicant be a desirable role model for youth? Yes No Unknown

Please expand on your response:

What do you see as the applicant's greatest gifts?

What do you see as the applicant's areas of weakness? Have they grown in these areas?

What have you witnessed of the applicant's faith journey?

How is the applicant's relationship with his/her peers?

How does the applicant respond to supervisors in directive roles?

Please include any other information you think may be valuable for us to know in regards to this applicant.

Do you recommend this person for a position at Bear Creek Camp? Explain.

Signed:

Date:

Thank you for your time!



Pete Smith
Associate Director, Bear Creek Camp